



**Heathrow  
Express**  
The smarter way

19 March 2018

## **Heathrow Express Gender Pay Gap Report**

This infographic forms the Heathrow Express Gender Pay Gap Report 2017. I am pleased to present it and confirm that the information published here is accurate.

A handwritten signature in blue ink that reads "Fraser A. Brown".

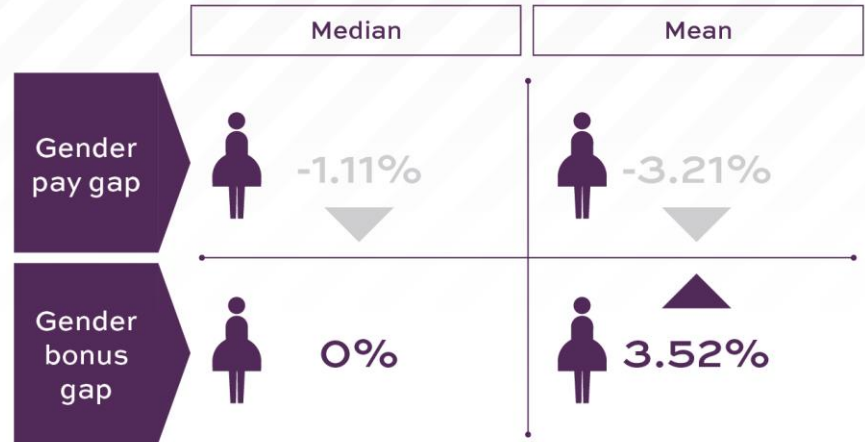
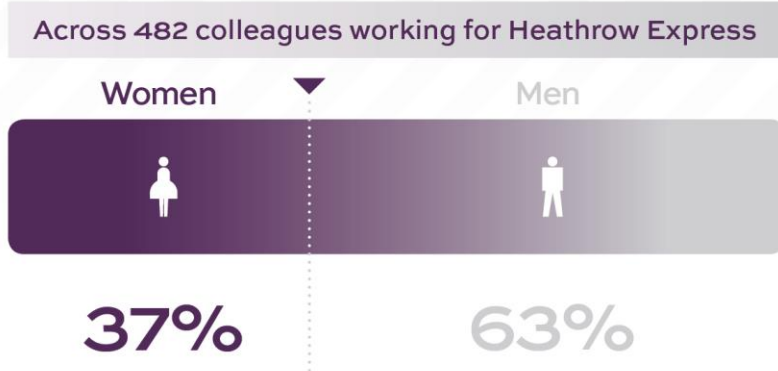
**Fraser Brown, Heathrow Express Director**



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# Heathrow Express results

*“We’re proud to have no gender pay gap at Heathrow Express but aim to do more to increase the number of women in senior roles”*



## Gender split in pay quartiles

% of women and men in each part of Heathrow Express from frontline to senior management roles.



## % who received bonus

