



**Heathrow
Express**
The smarter way

23 January 2019

Heathrow Express Gender Pay Gap Report

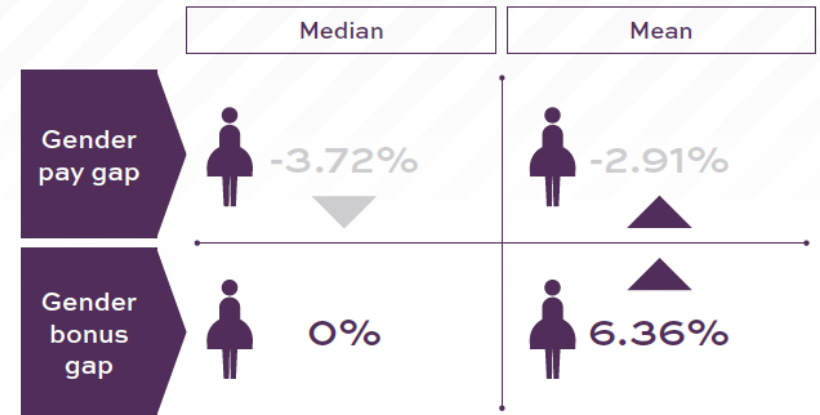
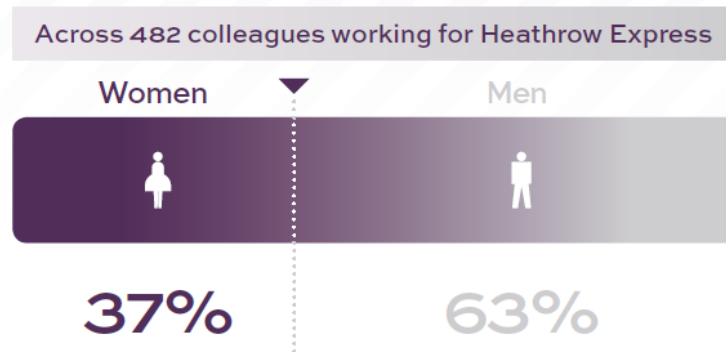
This infographic forms the Heathrow Express Gender Pay Gap Report 2018. I am pleased to present it and confirm that the information published here is accurate.

A handwritten signature in black ink, appearing to read 'L. Freer'.

Les Freer, Heathrow Express Director

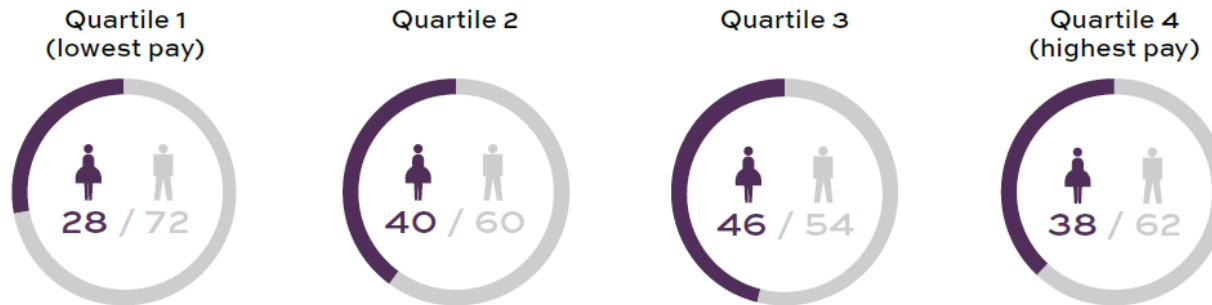
Heathrow Express results

“We’re proud to have no gender pay gap at Heathrow Express reflecting we’re a diverse team helping everyone reach their potential”



Gender split in pay quartiles

% of women and men in each part of Heathrow Express from frontline to senior management roles.



% who received bonus

